

Name and brief description of proposal / policy / service being assessed				
REMOURBAN and Energiesprong roll out; delivery of energy efficiency measures and renewable energy and storage with new financial models				
Information used to analyse the effects on equality				
Discussions with the Equality and Diversity Team. NCH data.				
	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	<p>This scheme will improve the energy efficiency of existing homes through measures such as insulation and new windows, these improvements will reduce energy bills thus reducing fuel poverty and carbon emissions. People who are in during the day and people who are more sedentary will benefit more from this work, and these are people who tend to be older, people with disabilities or families with young children.</p> <p>The occupiers will feel more comfortable, and be better able to heat their homes, therefore protecting against cold related illness and poor health. However the leaseholders will need to pay for the cost of the works, and some of our elderly leaseholders particularly may find this difficult.</p> <p>The external wall insulation work is primarily undertaken from outside the property, but scaffold is erected throughout the build period, and some residents can find this disruptive. The higher standard works will be more disruptive as they will require more internal access.</p>	<p>We will continually assess the impact of the measures to citizens that are directly affected, this assessment shall include indicators such as fuel poverty, energy bill reduction analysis, health benefits etc.</p> <p>Our proposal is that a range of payment options will be provided, which will include spreading the cost across several years, or as a last resort putting an equity charge on the property so that the leaseholder does not pay until they sell their home.</p> <p>NCH standard services such as Helping Hands will be offered to vulnerable residents to ensure they are able to take up the energy efficiency works. Tenant liaison officers from NCH will oversee contractor resident liaison officers (RLOs) who deliver day to day support and information for residents. All information is available in a range of languages as required and the information is clear and easy to understand. All residents receive an induction from the RLO, which NCH has recently increased in time to</p>
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

				<p>ensure that residents' needs can be identified.</p> <p>It is proposed that the first property to receive the gold standard works could be vacated for a couple of days, subject to agreement with the tenant who would be offered a hotel accommodation.</p>
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Outcome(s) of equality impact assessment:

No major change needed Adjust the policy/proposal Adverse impact but continue Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Assessment to be reviewed at time of regular scheduled audits of the systems

<p>Approved by (manager signature):</p> 	<p>Date sent to equality team for publishing: November 2016</p>
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